

Theory of Change

EOYDC builds the capacities of youth and young adults by leveraging connections to relatable, nurturing, and invested peers and adults. Within these connections we create a supportive, healing, and culturally sustaining environment while emphasizing five elements of success:



Character Building

- Trustworthiness
- Respect
- Responsibility



Readiness

- Fairness
- Caring
- Citizenship
- Academics
- Leadership
- Employment



Access

- Ideas
- Careers
- Higher Ed.



Socio-Emotional Learning

- Self-Awareness
- Social Awareness
- Culture
- Dream Building
- Self-Management
- Social Capital
- Relationship Skills



Social Justice

- Agency
- Advocacy
- Centering systemically marginalized experiences

Comprehensive Goal

Our ultimate goal is to ensure young people are prepared to have meaningful, well-paid careers that leverage their talent and passion. We recognize that formal and informal education are essential to this, and that young people need exposure to diverse career paths. We also recognize that young people require a sense of safety, well-being, and support to meet their potential and that engaging in fun, stimulating activities enriches their experience. EOYDC works towards this overarching goal through a continuum of programming across four areas:

1

Education: teaching and exposing our young people to ideas, concepts, and information that will ensure they possess the socio-emotional, navigational, and academic skills needed to obtain the formal education that can drastically improve their chances of earning a meaningful, well-paying career.

2

Arts: providing opportunities for young people to develop creative skillsets, while offering exposure to career paths and networks in the visual and performing arts.

3

Wellness: facilitating the overall wellbeing of young people through exercise and nutrition to ensure students are operating at maximum capacity when striving to achieve their goals, as well as exposure to careers and social capital in the health and athletic fields.

4

Careers: providing direct career-readiness training, internships, and job placement so that our participants are able to have financial stability while building skills and gaining experience.

