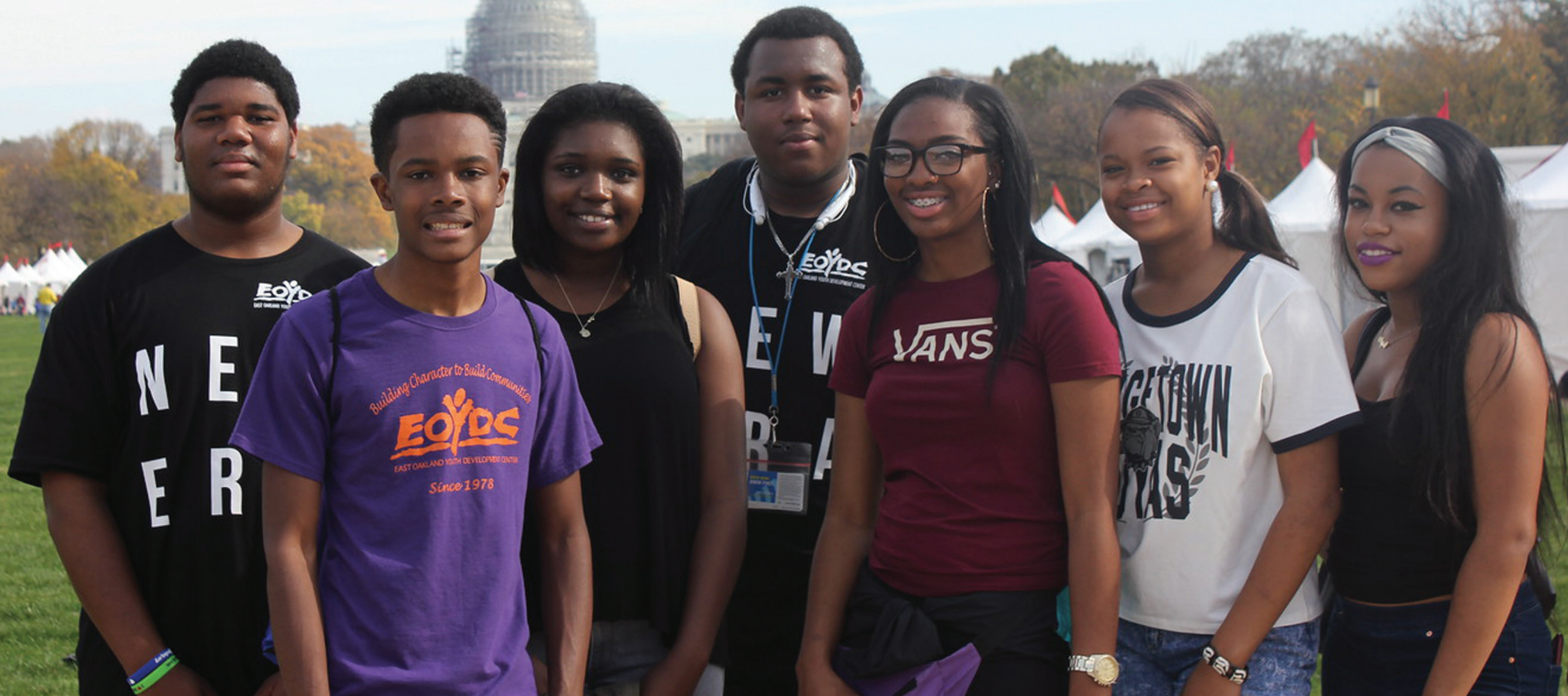




**BUILDING CHARACTER
TO BUILD COMMUNITIES**



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MESSAGE FROM THE PRESIDENT & CEO



2016 was a pivotal time for EOYDC. Having completed our capital campaign in 2015, this was the first full year we spent in our renovated

building. We are so grateful for all the generous donors who made this beautiful space possible!

During 2016, many supporters helped enhance the building even further, including Apple, which donated iPads to make this state-of-the-art technology available to our participants, The Golden State Warriors, Good Tidings Foundation and PG&E, which undertook a stunning upgrade of our gym and outdoor space, and Ikea, which donated classroom furnishings.

The new building offered us many exciting new opportunities—we implemented exciting new activities, began working with several new partners, and hosted numerous community events, including hackathons, art shows, parent education nights, holiday celebrations, and performances.

With funding and technical assistance from PropelNext, we piloted The Bridge, a program that addresses the academic challenges faced by struggling middle school students. And, recognizing that trauma profoundly impacts the life chances of many low-income youth of color, with a grant from Kaiser Permanente, we began integrating a trauma-informed approach throughout our work.

We are enormously proud of these achievements. We are also acutely aware that we are in challenging times. Rising rents have displaced many

longtime residents, while others face an economic struggle to remain. Locally and nationally, our education and social service systems are under threat. Hate crimes and overt discrimination are on the rise. Our work of “building character to build communities” has never been more important.

Looking ahead, in 2018 EOYDC will mark 40 years of service to the community. As we anticipate this incredible milestone, we will continue to empower our families, and to build resilience, leadership, and sustainable skills for success in our youth.

In deepest appreciation of all the families, friends, donors and volunteers that made our 2016 achievements possible,

Regina Jackson

LEARNING ORGANIZATION JOURNEY

In 2016, EOYDC participated in our second year of PropelNext initiative. Backed by the Edna McConnell Clark Foundation, PropelNext has provided expert training and support to enable our organization to build our evaluation capacity so that we can not only prove what we do, but improve what we do. With the support of PropelNext, EOYDC implemented a new data management system this

year which will allow us to collect, analyze, and apply data to amplify our impact.

We are also excited to report that we have developed a new program model geared towards preventing academic and social disengagement among middle school students while preparing them to enter high school on a college track. This pilot program—The Bridge—is launching in early 2017.





EOYDC's programs develop the social and leadership capacities of children and youth, ages 5 to 24, to prepare them for employment, higher education, and leadership opportunities. To support young people in overcoming the complex challenges they face, our organization focuses on four key areas of programming:



CAREERS
Job training/search
and career coaching



EDUCATION
Academic support
and college persistence



WELLNESS
Physical development,
athletics, and nutrition



ART
Visual, performing,
and culinary arts



**MORE THAN 850 CHILDREN
AND YOUTH AGED 5 TO 24
PARTICIPATED IN EOYDC'S
EDUCATION PROGRAMS.**



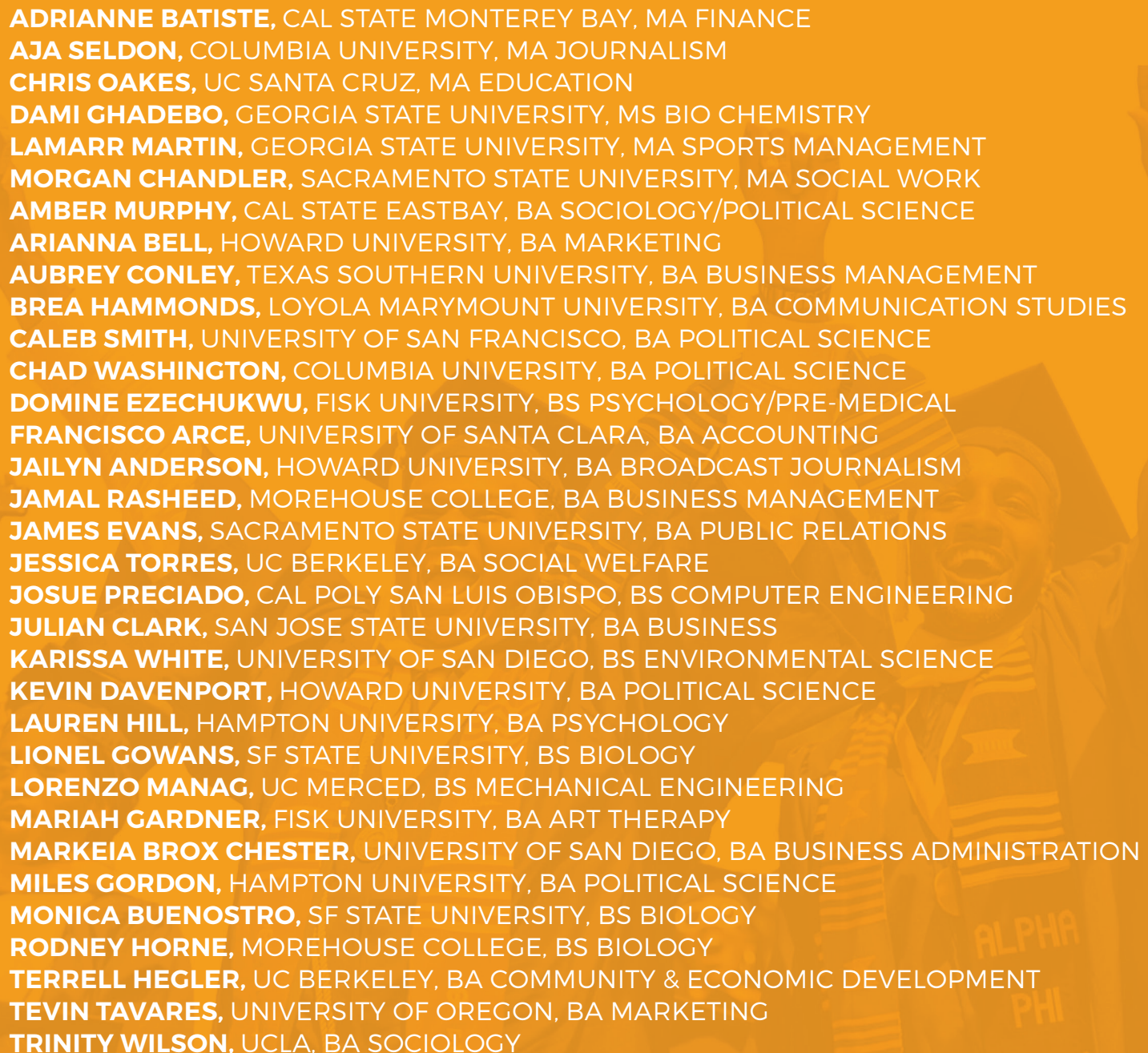
EDUCATIONAL PROGRAMMING

EOYDC's educational programs are particularly key to our young people's success; as such, EOYDC has developed a continuum of educational programs that provide support from kindergarten all the way through undergraduate and graduate studies. 2016 included these highlights.

CONGRATULATIONS TO

2016

COLLEGE GRADS!



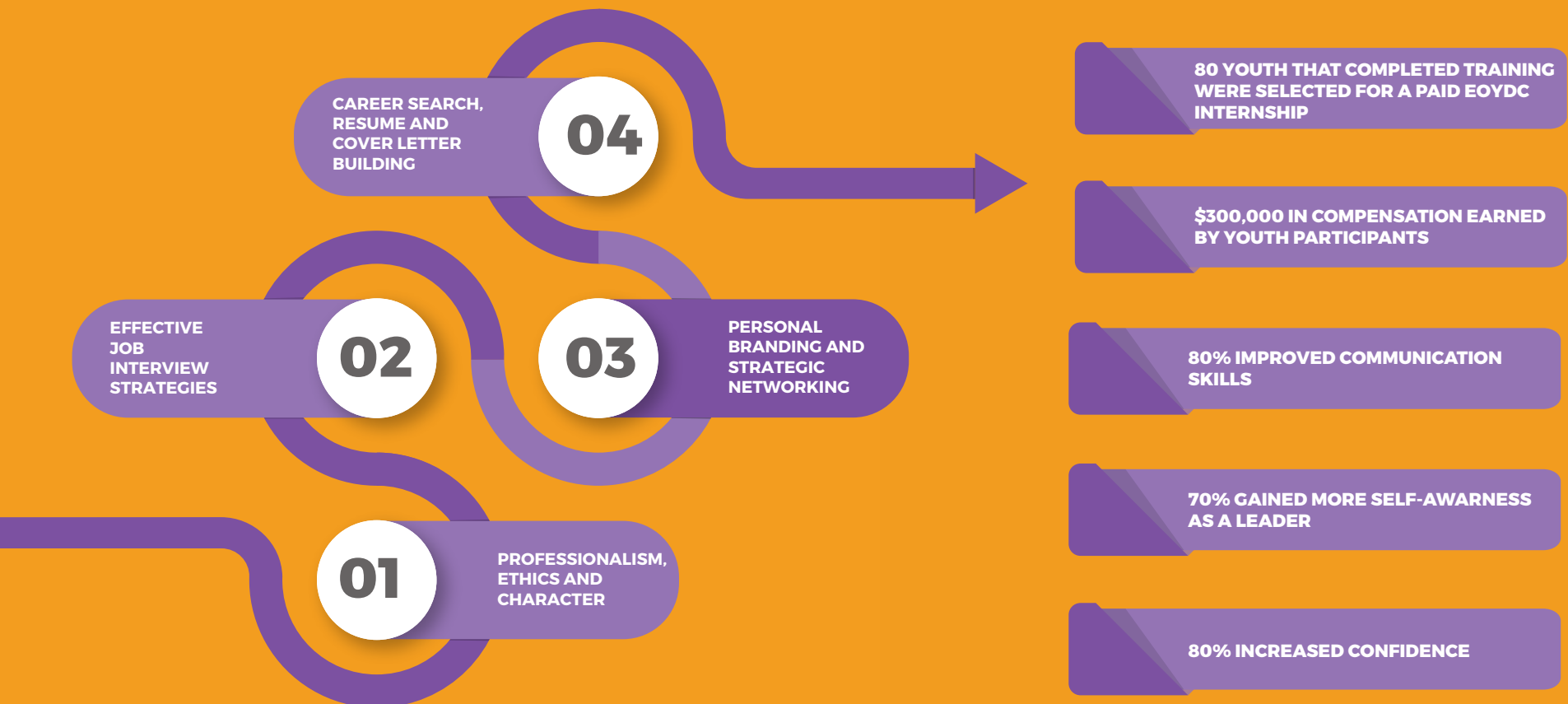
ADRIANNE BATISTE, CAL STATE MONTEREY BAY, MA FINANCE
AJA SELDON, COLUMBIA UNIVERSITY, MA JOURNALISM
CHRIS OAKES, UC SANTA CRUZ, MA EDUCATION
DAMI GHADEBO, GEORGIA STATE UNIVERSITY, MS BIO CHEMISTRY
LAMARR MARTIN, GEORGIA STATE UNIVERSITY, MA SPORTS MANAGEMENT
MORGAN CHANDLER, SACRAMENTO STATE UNIVERSITY, MA SOCIAL WORK
AMBER MURPHY, CAL STATE EASTBAY, BA SOCIOLOGY/POLITICAL SCIENCE
ARIANNA BELL, HOWARD UNIVERSITY, BA MARKETING
AUBREY CONLEY, TEXAS SOUTHERN UNIVERSITY, BA BUSINESS MANAGEMENT
BREA HAMMONDS, LOYOLA MARYMOUNT UNIVERSITY, BA COMMUNICATION STUDIES
CALEB SMITH, UNIVERSITY OF SAN FRANCISCO, BA POLITICAL SCIENCE
CHAD WASHINGTON, COLUMBIA UNIVERSITY, BA POLITICAL SCIENCE
DOMINE EZECHUKWU, FISK UNIVERSITY, BS PSYCHOLOGY/PRE-MEDICAL
FRANCISCO ARCE, UNIVERSITY OF SANTA CLARA, BA ACCOUNTING
JAILYN ANDERSON, HOWARD UNIVERSITY, BA BROADCAST JOURNALISM
JAMAL RASHEED, MOREHOUSE COLLEGE, BA BUSINESS MANAGEMENT
JAMES EVANS, SACRAMENTO STATE UNIVERSITY, BA PUBLIC RELATIONS
JESSICA TORRES, UC BERKELEY, BA SOCIAL WELFARE
JOSUE PRECIADO, CAL POLY SAN LUIS OBISPO, BS COMPUTER ENGINEERING
JULIAN CLARK, SAN JOSE STATE UNIVERSITY, BA BUSINESS
KARISSA WHITE, UNIVERSITY OF SAN DIEGO, BS ENVIRONMENTAL SCIENCE
KEVIN DAVENPORT, HOWARD UNIVERSITY, BA POLITICAL SCIENCE
LAUREN HILL, HAMPTON UNIVERSITY, BA PSYCHOLOGY
LIONEL GOWANS, SF STATE UNIVERSITY, BS BIOLOGY
LORENZO MANAG, UC MERCED, BS MECHANICAL ENGINEERING
MARIAH GARDNER, FISK UNIVERSITY, BA ART THERAPY
MARKEIA BROX CHESTER, UNIVERSITY OF SAN DIEGO, BA BUSINESS ADMINISTRATION
MILES GORDON, HAMPTON UNIVERSITY, BA POLITICAL SCIENCE
MONICA BUENOSTRO, SF STATE UNIVERSITY, BS BIOLOGY
RODNEY HORNE, MOREHOUSE COLLEGE, BS BIOLOGY
TERRELL HEGLER, UC BERKELEY, BA COMMUNITY & ECONOMIC DEVELOPMENT
TEVIN TAVARES, UNIVERSITY OF OREGON, BA MARKETING
TRINITY WILSON, UCLA, BA SOCIOLOGY



**PROJECT JOY PROVIDED
EMPLOYMENT TRAINING
TO 120 YOUTH AND PAID
WORK EXPERIENCE TO 80
YOUTH.**

CAREER PROGRAMMING

EOYDC's Project J.O.Y. (Job Opportunities for Youth) provides a powerful combination of training, mentoring, coaching, and work experience. In 2016, Project J.O.Y. provided employment training to over 120 youth.





**HEALTH AND WELLNESS
PROGRAMS ENGAGED
MORE THAN 500 CHILDREN
AND YOUTH IN A WIDE RANGE
OF FITNESS ACTIVITIES**

WELLNESS PROGRAMMING

In 2016, EOYDC's Wellness programs engaged more than 500 children and youth in a wide range of fitness activities.



**Year-round
martial arts,
basketball,
and athletic
activities**



**Seasonal
off-site
rowing, in
partnership
with Row
Oakland**



**Workshops
on stress
management
and
emotional
well-being**



**Instruction
in nutrition
and
healthy
meal
preparation**



**MORE THAN 550 CHILDREN
AND YOUTH PARTICIPATED
IN CLASSES IN PAINTING,
DRAWING, CREATIVE WRITING,
CERAMICS OR DANCE.**



ALUMNI SPOTLIGHT

Twin sisters Taiwo and Kehinde Kujichagulia-Seitu started taking West African dance class at EOYDC as six-year-olds. They continued in the dance program for over ten years performing multiple dance styles—from West African, Step, Hip-Hop, Jazz, Lindy Hop, and Modern—for the likes of Nelson Mandela, Katherine Dunham, and Maya Angelou.

Kehinde went on to earn her Bachelors in Theater Arts, and Taiwo holds a Bachelors in Vocal Performance along with an MBA. They eventually paired up with fellow EOYDC alumni, Juhandryn Dessames, to develop the Lyric Performing Arts Academy. In 2016, EOYDC partnered with Lyric to host weekly classes in jazz, tap, ballet, musical theater, and contemporary dance.



SUMMER CULTURAL ENRICHMENT PROGRAM

SCEP is an entirely youth-led program that served 212 children, ages 5 to 12 in the summer of 2016.

Each week, Summer Scholars learned about customs, traditions, and habitats all around the world, including:

North America
South and Central America
The Caribbean
Africa
The Middle East
Asia
Europe

CORE CLASSES

Culinary Arts • Life Skills • Math • Science • Art
Wellness • Tech Lab • Language Arts

ELECTIVE CLASSES

Dance • Fashion • Drama • Crafts • Videography
Journalism • Basketball • Engineering

FIELD TRIPS

Alameda County Fair • Exploratorium •
Monterey Bay Aquarium • Great America • LAST DAY



SPECIAL EVENT HIGHLIGHTS



EOYDC held our 12th annual Something for Everyone scholarship fundraising event, hosted by longtime funder, Ed Fitzpatrick of Coliseum Lexus. More than 150 people attended in celebration of EOYDC's college-going students. We also continued our tradition of honoring Champions for Youth for their selfless dedication to the next generation of leaders: Yvette Radford, Michele Thornton, Jose Gordon, Jimi Evins, Richard Fleming and the East Bay Asian Local Development Corporation.



We received a special visit from Ayesha Curry during her Glad to Give campaign. Mrs. Curry was joined by the staff at Glad to film an upcoming commercial for her kitchenware brand. We appreciated the yummy fruit snacks and the love Ayesha shared with our children during her visit!



The Warriors Foundation in partnership with the Good Tidings Foundation and PG&E renovated EOYDC's gymnasium to include refurbished floors, new wall padding, and a customized mural. Thanks to their support, EOYDC has been able to bolster our basketball clinics and other wellness activities.



This past year, EOYDC and Southwest Airlines hosted a special college tour to Washington DC as a part of the White House's "My Brother's Keeper" initiative. Six young men were identified to participate and had the opportunity to visit historic college campuses such as Hampton, Howard, and Georgetown Universities. In addition to a visit to the new Smithsonian Museum of African American History and Culture, they had a briefing with the Executive Director of the White House Initiative on Educational Excellence for African Americans.

“I STARTED OUT AS A PARTICIPANT IN THE SUMMER CULTURAL ENRICHMENT PROGRAM WHERE I LEARNED A LOT ABOUT LEADERSHIP FROM THE YOUTH LEADERS WHO MENTORED ME. IN 2008, I WAS GIVEN THE OPPORTUNITY TO SERVE AS A YOUTH LEADER MYSELF... I AM CONFIDENT IN MY FUTURE BECAUSE OF THE EXPERIENCES AND OPPORTUNITIES PROVIDED TO ME BY EOYDC.”

JULIAN CLARK, 2016 GRADUATE FROM SAN JOSE STATE UNIVERSITY AND EOYDC ALUM.

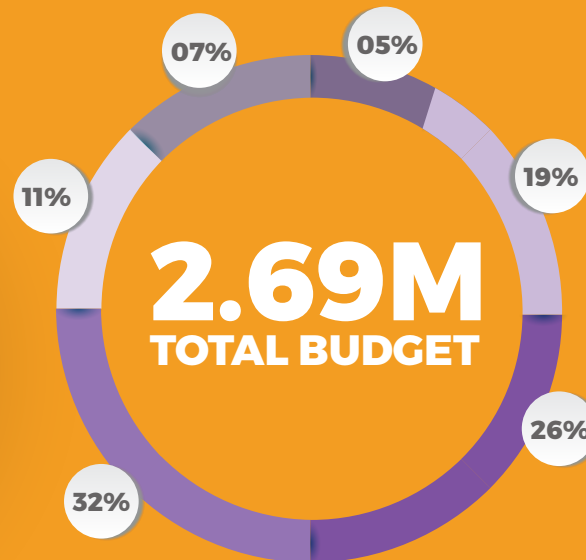
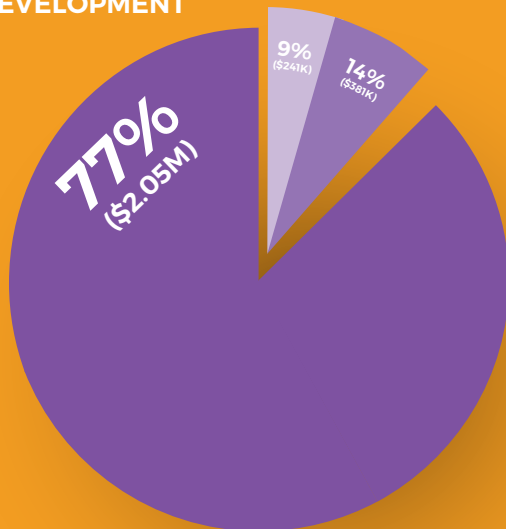


2016 FINANCIAL OVERVIEW

TOTAL BUDGET 2.69M

EOYDC expended an additional \$319K for Fiscal Sponsorships. Agencies supported include Roots Middle School, Futures Elementary School, and the Sepia Art Collective.

- PROGRAMS
- MGMT & ADMIN
- DEVELOPMENT



- ENDOWMENT
- FOUNDATION
- GOVERNMENT
- OTHER
- INDIVIDUAL
- CORPORATE

77¢

of each dollar
donated in 2016
supported
programming
costs directly



“AS A YOUTH LEADER, I WAS STRETCHED, MOLDED AND CHALLENGED IN WAYS I NEVER IMAGINED. EOYDC TAUGHT ME ABOUT COURAGE, STRENGTH, DEDICATION, CHARACTER, INTEGRITY AND TRIUMPHS. I WAS TOLD THAT I COULD, I SAW THAT I COULD, AND AFTER THAT THERE WAS NOTHING THAT COULD HOLD ME BACK.”

LANIKQUE HOWARD, PHD CANDIDATE AT UNIVERSITY OF WISCONSIN AND EOYDC ALUM.



THANK YOU FOR YOUR SUPPORT

We are deeply grateful to the following major funders and partners for their support of EOYDC's programs and services in 2016:

02 Initiatives

Bank of America Foundation
Apple
Bay Area Paul Robeson Centennial Committee
Bay Area Sports Hall of Fame
Bewley Motluk Charitable Foundation
City of Oakland Cultural Arts Fund
Coca Cola Foundation
Coliseum Lexus of Oakland
Comerica Bank
Crescent Porter Hale Foundation
City of Oakland Cultural Arts Grant
David B. Gold Foundation
Good Tidings Foundation
Google
Hellman Foundation
Golden State Warriors Foundation
Irene Scully Foundation
IKEA Life Improvement Challenge
Kaiser Permanente
Koshland Wachtel Donor Advised Fund
ACCL Chapter of The Links Incorporated
Marcel Reece Foundation

Marcus Foster Education Fund (EBCAN support)
Microsoft
NFL 50 Fund
Oakland Athletics
Oakland Fund for Children & Youth
Olympic Club
PG&E
The Edna McConnell Clark Foundation
Quest Foundation
Rogers Family Foundation
The San Francisco Foundation
SD Bechtel Jr Foundation
Southwest Airlines
Soroptomist International Of The East Bay
Starbucks Foundation
Stupski Foundation
Target Foundation
The Clorox Company Foundation
The Fremont Group
Union Bank
Wayne & Gladys Valley Foundation
Western Digital

2016 EOYDC STAFF

Alma Barocio, Executive Assistant
Anana Clark, Education Empowerment Manager
Brent Bell, Visual Communications Coordinator
Cara Brown, Communications Director
Claude Beverly, Facilities Manager
Cristian Marin, Facilities Assistant
Devonne Johnson, Facilities & Operations Assistant
Donald Maker, Bridge Literacy Instructor
Elaine Beale, Development Director
Landon Hill, ASLA Manager
Lucero Molina, Administrative Assistant
Quibilah Johnson, Program Assistant
Quintina Barkus, Finance & Operations Analyst
Sandra Ibarra, Receptionist

Sandra Luu, Learning & Evaluation Manager
Selena Wilson, Vice President
Sha'Quea Pratt, PTC2 Coordinator
Sharon Washington, ASLA Youth Leader Coach
Sheila Dacosta, Finance & Operations Assistant
Shemika Lilly, Finance & Operations Manager
Sion Walls, Receptionist
Talia Taylor, PTC2 Manager
Tamika West, Bridge Youth Advocate
Taylor Brandon, Social Media Coordinator
Terrico Nicholson, Wellness Manager
Tierra Walls, ASLA Assistant Coordinator
Trent Robbins, Recreation Leader

2016 EOYDC COMMUNITY BOARD

Gerald Dove, President
Terry Blanchard, Vice President
Cheryl Wright
Curshanda Cusseaux-Woods
David Ellington
David Jones
Lynn Levin
Margot Roache-Green
Miranda Wilson

COMMUNITY AND PROGRAM PARTNERS

Bay Area Tutoring Association
Black Girls Code
City of Oakland
Community Access Ticket Service
East Bay Asian Local Development Corporation
East Oakland Collective
Fresh Lifelines for Youth
Girl Scouts of Northern California
Golden State Warriors
Hidden Genius Project
Entercom
Lyric Performing Arts Academy
Northern California Community Loan Fund
Oakland Fire Department
Oakland Police Department
Oakland Public Conservatory of Music
Oakland Raiders
Oakland Unified School District
Pam Moore, Kron 4
Peralta Colleges
PropelNext

2016 EOYDC FOUNDATION BOARD

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Enitan Adesanya
George Roeth
Linda Crayton
Matthew Laszlo
Paola Gonzalez
Susan Muranishi
Walter Robinson

2016 EOYDC ADVISORY COMMITTEE

Yancie Davis, President
Adarious Payton
Alvin May
Barry Breaux
Erin Dangerfield
Jamal Rasheed
Janiece Hill
Jicara Collins
Lola Snaps
Ronelle Lucas
Simone Loudd

CAPITAL CAMPAIGN

EOYDC's new building is an extraordinary asset to the community, our youth, and our organization. We are especially appreciative to all the supporters who helped us create this beautiful space.



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PRIMARY BUILDING ARCHITECTS AND CONTRACTORS

Hallanan & Company
Oliver & Company
Studio Bondy Architecture



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